

## Temporary Administrators

Persons appointed as temporary replacements to perform administrative tasks in emergency situations, during times of workload fluctuations or employee absences, or on special projects of short-term duration will be considered temporary administrative employees. They will be employed and assigned by action of the board and will be compensated for services on the basis of salary rates within board approved budgetary allocations.

The appointment and service of a temporary administrative employee will be based on principles of performance, ability and qualifications, as for any other employment action, with consideration for the urgency and other circumstances of the district's need and for the immediate availability of persons qualified to fill the need.

If a retired administrator is hired as a temporary administrator, he/she may work up to 867 hours without affecting his/her retirement.

Cross Reference      Policy 5001

Hiring of Retired School Employees

Legal References:    [RCW 28A.400.300](#)

Hiring and discharging employees —  
Written leave policies — Seniority  
and leave benefits of employees  
transferring between school districts  
and other educational employers

[RCW 41.32.570](#)

Postretirement employment —  
Reduction or suspension of pension  
payments

Management Resources:

*Policy News*, August 2011  
*Policy News*, October 2001

Legislature refines the retire/rehire law  
“Retire-Rehire” Correction